

Title	2Community mobilizers	
Contract duration	5 months	
Location	Dohuk governorate	
Working hours	Full time	
posted	22/10/2023	
Minimum education	Minimum diploma degree	
Minimum experience	3 years	
Required travel	30%	
Dead line	5 th November 2023	

Background

Gashbun Organization for over 10 years has been working through its mandate to promote women's equal participation and leadership in ensuring human rights and fundamental freedoms for all, eradicating poverty and violence against women and children, protection from sexual exploitation and abuse, catalyzing gender equality, protecting child rights, providing services to children with special needs, improving access to health and education, driving peaceful coexistence, reconciliation and equal and fair pathways to justice, building trust, tolerance, and inclusion, engaging youth, and strengthening sustainability of civil society, and shaping norms for localization development.

GASHBUN strives to achieve its mission by providing beneficiaries with the information, resources, and support necessary to enjoy their rights and achieve their potential. Through this effort, we aim to improve the quality of life for women and individuals with disabilities and promote a more inclusive society.

In partnership with local, regional, and global civil society, international organizations, and governmental bodies, GASHBUN has been able to successfully contribute towards meeting individual and community needs through multi-sectorial holistic programming that fosters gender and protection mainstreaming. During its experience GASHBUN has successfully delivered many humanitarian and development initiatives focused on local, regional, and global advocacy, providing protection services to children with special needs, women protection and empowerment, stabilization and reconciliation, peace building, general protection, child protection, SGBV prevention and response, psychological MHPSS and physical health and well-being, non-formal education, individual and community capacity building, cash assistance, and civil society and governmental capacity building and engagement initiatives.

As a national and regional expert in holistic individual, family and community economic, education, protection, social, and equal participation empowerment, GASHBUN's efforts have shed light locally through advocacy on many important issues such as protection from sexual exploitation and abuse PSEA, mainstreaming gender-based violence (GBV) prevention and response across all sectors, sexual violence in conflict (SVC), and other issues related to marginalized groups rights in Iraq through initiatives that directly impact hundreds of families through provision of lifesaving support and developmental dignified solutions and services that drive individual and collective healing, integration, inclusion, self-resiliency, self-efficacy, self-determination, and peaceful coexistence with dignity and care.

Project description

Gashbun NGO in partnership with International Council of Voluntary Agencies (ICVA) developed by **UHNCR** supported by Interagency PSEA Community Outreach and Communication Fund" Gashbun organization through granting a fund for the project of protection from sexual exploitation and abuse PSEA. The project is implemented in Dohuk governorate including refugees, internally displaced people IDPs and host community providing outreach

community member and awareness, capacity building for service providers, advocacy and supporting survivors through organizing meetings, taskforces and PSEA network.

Job description:

The primary function of the PSEA community mobilizers is to organize and supervise and awareness campaigns, awareness group and individual sessions, conducting meetings with community committees, community leaders, supervise and assist the volunteers and assist the project senior officer in planning the activities

Qualifications & Preferred Skills

- Description of general duties

In collaboration with Gashbun coordinator, PSEA project senior officer, the community mobilizers will be responsible for the following:

- Organize awareness group sessions on PSEA
- Conduct meetings with community-based committees.
- Provide weekly reports to project senior officer.
- Organize capacity building training sessions with service providers and concerned government departments
- Ensures that Survivor Centered Approach Guiding principles maintained and enforced in, while working with survivors, including in safe space for survivors during the sessions/meetings and activities in the GASHBUN Centers.

Case Worker's duties

- Provide direct support and care for vulnerable women and girls, including basic information counseling and assessment of survivor needs, developing an action plan, implementing the plan, follow up and case closure processes in line with the GASHBUN S/GBV Standard Operating Procedure (SOP)
- Participate in "Service Providers Mapping" activities in the area of GASHBUN interventions
- Support individuals in risk of PSEA, by referring them to group or individual sessions when necessary and in respect of their consent to other service providers.
- Prepare and provide consent forms to participants if necessary
- Ensure Do No Harm approach is applied in all activities conducted in work with SEAH survivors and other GASHBUN's beneficiaries
- Identify opportunities for awareness rising, whether in a GASHBUN facilities, community centers or other safe spaces; plan the sessions; conduct the sessions
- Prepare, organize and conduct focus group discussions (FGD) on relevant topics/information collection, when needed
- Identify protection concerns of women, girls, men and boys within the community in the area of intervention; i.e., any trends should be reported to the concerned Gashbun department that will be specified after being employed and advocate for gaps in SEAH response and referral procedures
- Receive referrals, take action and provide feedback of actions taken in a timely manner to the project senior officer, coordinator and other agencies when necessary.

Administration

- Responsible for leading community volunteers working for GASHBUN NGO in the PSEA project
- Identify resources need and request to supplies for smooth/non-interrupted work

Coordination & Representation

- Participate in supervision meeting with Project senior officer and Gashbun chief manager , to ensure adherence to standards of care and appropriate PSEA
- Participate in community committees meeting and community leaders
- Maintain positive coordination and relationship with other partners in the field to promote holistic approach to PSEA
- A high degree of flexibility and willingness to perform other duties based on supervisor's/project manager's request.

Human Resource Development

- In coordination with project senior officer, support the orientation, on-going development/training and capacity building of the project community volunteers and community-based organization including protection actors and concerned governmental departments

Qualifications and Experience:

- BA or equivalent in Social Science, Social Work, Psychology, Counseling, Women/ Gender Studies related programs
- Minimum 3 years of experience in protection including providing PSS for survivors of GBV
- Strong ability to lead activities in women and girls center preferred
- Clear understanding of gender, abuse of power, and issues surrounding violence against women and girls
- Ability to maintain confidentiality, ethics and respect for clients at all times
- Experience in participatory techniques and community mobilization
- Experience working with protection case files providing regular documentation
- Fluent in Arabic, Kurdish and English

Skills & Knowledge:

- Demonstrated ability to solve problems, think and plan strategically, and communicate with key actors in a dynamic and unpredictable operating environment
- Knowledge of community mobilization and facilitation techniques
- Ability and willingness to work in a participatory manner with a diverse range of communities and beneficiaries
- Team player, clear communicator, flexible, network-builder, able to handle pressure under limited supervision, and a commitment to protection human rights, child rights and gender quality

How To Apply

Gashbun NGO is an Equal Opportunity Employer considering all applicants on the basis of merit without regard to race, sex, color, national origin, religion, sexual orientation, age, marital status, veteran status or disability.

NOTE: - Applications not meeting the specified minimum requirements or received after closing date will not be contacted. Shortlisted candidates will be contacted for an interview.

Please **submit your CV** and a Cover letter as a PDF or WORD to (<https://www.gashbon.org/opportunities/>), or put your documents in the vacancy box in Domiz1 camp management, **please** mention the position title in the application form. Other formats rather than PDF or WORD will consider corrupted and will lead to neglect application.