

Title	PSEA Senior Officer
Contract duration	5 months
Location	Dohuk
Working hours	Full time
posted	22/10/2023
Minimum education	Bachelor degree
Minimum experience	4 years
Required travel	30%
Dead line	5 <sup>th</sup> November 2023

## Background

Gashbun Organization for over 10 years has been working through its mandate to promote women’s equal participation and leadership in ensuring human rights and fundamental freedoms for all, eradicating poverty and violence against women and children , protection from sexual exploitation and abuse, catalyzing gender equality, protecting child rights, providing services to children with special needs, improving access to health and education, driving peaceful coexistence, reconciliation and equal and fair pathways to justice, building trust, tolerance, and inclusion, engaging youth, and strengthening sustainability of civil society, and shaping norms for localization development.

GASHBUN strives to achieve its mission by providing beneficiaries with the information, resources, and support necessary to enjoy their rights and achieve their potential. Through this effort, we aim to improve the quality of life for women and individuals with disabilities and promote a more inclusive society.

In partnership with local, regional, and global civil society, international organizations, and governmental bodies, GASHBUN has been able to successfully contribute towards meeting individual and community needs through multi-sectorial holistic programming that fosters gender and protection mainstreaming. During its experience GASHBUN has successfully delivered many humanitarian and development initiatives focused on local, regional, and global advocacy, providing protection services to children with special needs, women protection and empowerment, stabilization and reconciliation, peace building, general protection, child protection, SGBV prevention and response, psychological MHPSS and physical health and well-being, non-formal education, individual and community capacity building, cash assistance, , and civil society and governmental capacity building and engagement initiatives.

As a national and regional expert in holistic individual, family and community economic, education, protection, social, and equal participation empowerment, GASHBUNs efforts have shed light locally through advocacy on many important issues such as protection from sexual exploitation and abuse PSEA, mainstreaming gender-based violence (GBV) prevention and response across all sectors, sexual violence in conflict (SVC), and other issued related to marginalized groups rights in Iraq through initiatives that directly impact hundreds of families though provision of lifesaving support and developmental dignified solutions and services that drive individual and collective healing, integration, inclusion, self-resiliency, self-efficacy, self-determination, and peaceful coexistence with dignity and care.

## Project description

**Gashbun NGO in partnership with International Council of Voluntary Agencies (ICVA) developed by UHNCR supported by Interagency PSEA Community Outreach and Communication Fund”** Gashbun organization through

granting a fund for the project of protection from sexual exploitation and abuse PSEA. The project is implemented in Dohuk governorate including refugees, internally displaced people IDPs and host community providing community member outreach and awareness, capacity building for service providers, advocacy and supporting survivors through organizing meetings taskforces and PSEA network.

### **Job description:**

The primary function of the PSEA senior officer is to supervise and assist actors working on PSEA, working closely with partners, and linking concerned actors to each other including governmental and non-governmental agencies working on PSEA in Dohuk.

### **ESSENTIAL DUTIES AND RESPONSABILITIES:**

1. Put effort in developing and aim directing of all contexts of the project.
2. Closely monitor and support all activities within the project.
3. Supervise, direct, and assisting, community mobilizers and volunteers in working in the field
4. Supporting and training new staff on protection from sexual exploitation and abuse
5. Working closely with finance and administration department for documenting and arranging staff documents.
6. PSEA senior officer should provide monthly report and progress report with all indicators of project.
7. Contentious effort and support for developing new projects addressing PSEA with main focus the beneficiary.
8. Creating a PSEA network in Dohuk Governorate from local NGOs and concerned governmental agencies.
9. Providing trainings to service providers on PSEA.
10. Supervising FGDs and assessments.
11. Mentoring the segments and programs of the activities.
12. Weekly planning of the activities.
13. Representation
  - Represent the organization at coordination meetings as appropriate.
  - Ensure maximum visibility of the agency amongst the UN and NGO community.
  - Contribute to the positive image and overall credibility of the organization, notably through the application of the organization's Code of Conduct

### **Coordination & Representation**

- Leading the PSEA network in which local NGOs and concerned governmental are included
- Coordination with government agencies and camp managements
- Maintain positive coordination and relationship with other partners in the field to promote holistic approach to PSEA
- A high degree of flexibility and willingness to perform other duties based on Gashbun management's request.

### **Human Resource Development**

- In coordination with Gashbun coordinator, supports the orientation, on-going development/training and capacity building of community mobilizers and project volunteers and community-based organizations including protection concerned agencies

## Learning and knowledge management

- Document and share relevant information that will inform the development of activities and or success stories of the project (with full respect of the principle of confidentiality)
- Participate in conferences, meetings and share experience on critical/ complex cases (with full respect of the principle of confidentiality).
- Initiate with Gashbun program to prepare posters, leaflets, training components and guides

## Qualifications & Preferred Skills

- Bachelor in Social Work, Public Health, International Development, or another relevant field of study preferred.
- At least 4 years' Experience in, emergencies and protection sector strongly preferred.
- Familiarity with standards and guidelines for PSEA programming and coordination.
- Ability to exercise sound judgment and make decisions independently.
- Extremely flexible, and have the ability to cope with stressful situations and frustrations with the ability for travelling to different locations as needed.
- Good experience with refugees and IDPs
- Experience in refugee camps
- Team player and strong communication skills, both oral and written.
- Proficient in computer applications, especially with MS Word, MS Excel, MS PowerPoint and plus.
- English, Kurdish and Arabic languages are required.

## How To Apply

Gashbun NGO is an Equal Opportunity Employer considering all applicants on the basis of merit without regard to race, sex, color, national origin, religion, sexual orientation, age, marital status, veteran status or disability.

**NOTE:** - Applications not meeting the specified minimum requirements or received after closing date will not be contacted. Shortlisted candidates will be contacted for an interview.

Please **submit your CV** and a Cover letter as a PDF or WORD to (<https://www.gashbon.org/opportunities/>), or put your documents in the vacancy box in Domiz1 camp management, **please** mention the position title in the application form. Other formats rather than PDF or WORD will consider corrupted and will lead to neglect application.